

HEALTH AND SAFETY POLICY

- 1. PestX Ltd is of the considered opinion that the protection of its employee's health and safety at work are of paramount importance. In order to minimise risks of any employee or other person suffering as a result of work activities PestX is committed to complying with all relevant Health and Safety legislation and will make full use of Codes of Practice, guidance notes and best working methods available.
- 2. PestX Ltd has a number of manuals in place to demonstrate the systems it uses to meet with legal requirements.
- 3. In addition, PestX Limited provides, as far as is reasonably practicable:
 - A safe working environment
 - · Safe work equipment
 - · Safe systems of work
 - The training, information, instruction and supervision required to reduce risks of accidents occurring
 - Adequate welfare facilities
 - Safe access to places of work
- 4. PestX Limited also wishes to ensure that the health, safety and welfare of persons other than its employees are not negatively affected by its working practices. This includes substances and installed units that may be used in the course of its operations.
- 5. It is the responsibility of every individual employee of PestX Limited to look after their own health and safety and to ensure that they do not endanger others. As representatives of PestX Ltd, they must also co-operate in meeting the company's legal obligations.

SIGNED: DIRECTOR - Sean O'Callaghan	DATE: 2-1-2019
SIGNED: Bichard Arches DIRECTOR - Richard Archer	DATE: 2-1-2019
SIGNED: Dave Sheehan DIRECTOR - David Sheehan	DATE: 2-1-2019